

Solitron Devices, Inc.
Conflict Minerals Policy
QOP-21-01

Purpose:

This is Solitron Devices, Inc. Corporate Policy supporting Electronic Industry Citizenship Coalition (EICC)/Global e-Sustainability Initiative (GeSI) Initiatives to avoid usage of conflict materials mined from the Democratic Republic of Congo (DRC) and adjoining countries.

Policy:

“Conflict Minerals” refers to minerals or other derivatives mined in the eastern provinces of the Democratic Republic of Congo (DRC) and in the adjoining countries where revenues may be directly or indirectly financing armed groups engaged in civil war resulting in serious social and environmental abuses. In July 2010, the United States passes HR4173, the Dodd-Frank Financial Reform Bill section 1502(b) requiring all US stock listed companies and their suppliers to disclose the chain of custody usage conflict materials (Tin, Tantalum, Tungsten, and Gold...3TG).

Solitron Devices, Inc. fully supports this legislation and the Electronics Industry Citizenship Coalition (EICC)/Global e-Sustainability Initiative (GeSI) position to assure that specified minerals are not being sourced from mines in the “Conflict Region” which is controlled by non-government military groups. Furthermore, Solitron Devices, Inc. adopt the EICC Due Diligence reporting process and obtain chain of custody declarations from all Solitron Devices, Inc. sourced and managed suppliers ensuring transparency in our supply chain:

- Solitron Devices, Inc. expects our suppliers to source materials from socially responsible suppliers. This means we will only source from regular suppliers using sources from other regions but also source with suppliers using non-conflict raw materials. Solitron Devices, Inc. expects all its suppliers to comply with the Dodd-Frank regulation and provide all necessary declarations.
- Suppliers must pass this requirement on to their supply chain if they don't source directly from smelters and determine the source of specified minerals.
- Suppliers who are non-compliant to these requirements shall be reviewed by Global Commodity Management for future business.

The Conflict Minerals policy is in line with the Global Business Initiatives on Human Rights of which Solitron Devices, Inc. is a member, and the framework of the United Nations Principles of Human Rights encouraging governments and businesses to respect, protect, and remedy human rights.